plan are met consistent with §§ 625.9 through 625.13 of this part. Where activities required under an environmental credit agreement may affect land covered under a HFRP easement, restoration cost-share agreement, or 30-year contract, participants are highly encouraged to request a compatibility assessment from NRCS prior to entering into such agreements.

§ 625.9 10-year restoration cost-share agreements.

- (a) The restoration plan developed under §625.13 forms the basis for the 10-year cost-share agreement and its terms are incorporated therein.
- (b) A 10-year cost-share agreement will:
- (1) Incorporate all portions of a restoration plan;
 - (2) Be for a period of 10 years;
- (3) Include all provisions as required by law or statute;
- (4) Specify the requirements for operation and maintenance of applied conservation practices:
- (5) Include any participant reporting and recordkeeping requirements to determine compliance with the agreement and HFRP;
 - (6) Be signed by the participant;
- (7) Identify the amount and extent of cost-share assistance that NRCS will provide for the adoption or implementation of the approved conservation treatment identified in the restoration plan; and
- (8) Include any other provision determined necessary or appropriate by the NRCS representative.
- (c) Once the participant and NRCS have signed a 10-year cost-share agreement, the land will be considered enrolled in HFRP.
- (d) The State Conservationist may, by mutual agreement with the parties to the 10-year cost-share agreement, consent to the termination of the restoration agreement where:
- (1) The parties to the 10-year costshare agreement are unable to comply with the terms of the restoration agreement as the result of conditions beyond their control;
- (2) Compliance with the terms of the 10-year cost-share agreement would work a severe hardship on the parties to the agreement; or

- (3) Termination of the 10-year costshare agreement would, as determined by the State Conservationist, be in the public interest.
- (e) If a 10-year cost-share agreement is terminated in accordance with the provisions of this section, the State Conservationist may allow the participants to retain any cost-share payments received under the 10-year cost-share agreement where forces beyond the participant's control prevented compliance with the agreement.

§625.10 Cost-share payments.

- (a) NRCS may share the cost with landowners of restoring land enrolled in HFRP as provided in the HFRP restoration plan. The HFRP restoration plan may include periodic manipulation to maximize fish and wildlife habitat and preserve forest ecosystem functions and values, and measures that are needed to provide the Landowner Protections under section 7(b)(4) or section 10(a)(1) of the ESA, including the cost of any permit.
- (b) Landowner Protections may be made available to landowners enrolled in the HFRP who agree, for a specified period, to restore, protect, enhance, maintain, and manage the habitat conditions on their land in a manner that is reasonably expected to result in a net conservation benefit that contributes to the recovery of listed species under the ESA, candidate, or other species covered by this regulation. These protections operate with lands enrolled in the HFRP and are valid for as long as the landowner is in compliance with the terms and conditions of such assurances, any associated permit, the easement, contract, or the restoration agreement.
- (c) If the Landowner Protections, or any associated permit, require the adoption of a conservation practice or measure in addition to the conservation practices and measures identified in the applicable HFRP restoration plan, NRCS and the landowner will incorporate the conservation practice or measure into the HFRP restoration plan as an item eligible for cost-share assistance.
- (d) Failure to perform planned management activities can result in violation of the easement, 10-year cost-